

The Essential LGBTQIA+ Inclusion Training & Professional Practice Resource For UK Schools



RAINBOW WISE

LGBTQ+ INCLUSION TRAINING

Rainbow Wise is a comprehensive online LGBTQ+ inclusion training programme and reference resource designed specifically for UK schools.

- Fully online and accessible on-demand
- Bite-size modules that can be completed in short bursts or in one sitting
- Completion time under 90 minutes
- Engaging and interactive
- Meets all CPD requirements including certification
- School-wide progress monitoring and reporting functionality

LGBTQ+ young people are more than four times as likely to attempt suicide than their peers.

However, if a young LGBTQ+ person has a single supportive adult, they are forty percent less likely to attempt suicide.*

Rainbow Wise exists to make sure that every member of staff, in every school, has the skills and confidence to be that supportive adult for any young person who may need them.

*Statistics from FACTS ABOUT SUICIDE AMONG LGBTQ+ YOUNG PEOPLE by The Trevor Project, December 2021 and ACCEPTING ADULTS REDUCE SUICIDE ATTEMPTS AMONG LGBTQ YOUTH by The Trevor Project, June 2021



LGBTQ+ young people in the UK experience disproportionate levels of discrimination, exclusion, and mental health challenges, and nowhere is this more evident than when they are in school.

The School Report, published by Stonewall, found that **only 29% of bullied LGBT pupils said that teachers responded when they were present during homophobic, transphobic or biphobic bullying.**

It is vital that schools provide a safe, supportive, and inclusive environment for all students, but many school staff simply don't have up-to-date knowledge or the right language to effectively and confidently work with LGBTQ+ students or manage challenging situations when they arise.

All of these issues can be fixed relatively easily through training, but often, the training options available to schools to improve LGBTQ+ awareness and inclusion can be expensive, time-consuming and time-limited, and don't always have sufficient impact to evolve the culture of an entire school decisively. That's why we decided to create something different.



"Rainbow Wise is hands down one of the most engaging and thoughtfully designed online programmes I've come across for school staff.

As someone with ADHD, I really appreciate the variety of question types and the ability to dip in and out in bite-sized chunks as it keeps me focused and motivated. The quizzing for retrieval is especially brilliant and the regional accents make it feel personal and relatable. The content is perfectly pitched; clear, concise, and never overwhelming. I'm feeling more confident navigating language associated with gender and sexuality. I've already noticed myself correcting my own language with colleagues, which makes me feel well-informed and proud.

A standout moment for me in the training was the explanation of gender identity as it helped me feel safer discussing the topic with my teenage daughter, who actually said it was 'cool' I was doing this. That alone made the course worth it. I recommend the programme for educators everywhere who want to support pupils and colleagues from the LGBTQ+ community to be safe at school."

Nadia Heswtone

FORMER HEADTEACHER, CEO OF DESTINO COACHING AND CO-FOUNDER OF BEYOND TEACHING



Rainbow Wise offers a comprehensive e-learning programme designed to equip all school staff with the necessary knowledge, skills, and confidence to meet their legal and pastoral responsibilities in supporting LGBTQ+ students.

But it's far more than just an online course.

The team behind Rainbow Wise had been creating and implementing LGBTQ+ inclusion education for many years across the voluntary, corporate and public sectors before we were invited in to deliver in our first school. As soon as we were, we realised that the kind of training model we were used to applying was not going to deliver the school-wide and long-term impact that was so desperately needed.

Thus began our quest to redesign inclusion training and delivery in a way that meets not just learning objectives but provides ongoing support, additional resources and a learning process that is engaging and enjoyable.

Rainbow Wise provides:

- A slick and interactive e-learning course that can be completed in multiple small chunks or all in one sitting
- Access from any device, at any time
- An ongoing record of user progress so that every school can monitor their own staff and identify where additional support may be needed
- Downloadable and printable resource documents and reference sheets
- An annual licence so staff can go back in and check up on any aspect of the training at any time
- Updates throughout the year when and if and when any relevant changes to UK law or statutory guidance are made
- Impact assessments to evidence improvements in staff knowledge and confidence
- The ability to download reports on whole-school engagement for your records
- The Rainbow Wise Award once 90% of your staff team has completed the training

"The training is great and covers everything that we needed. It's really user friendly and I love the way its chunked into small sections so that it doesn't need to be completed in one sitting. A fabulous resource for anybody who works with the general public but especially young people. I would highly recommend the Rainbow Wise training."

Lisa Butcher

PSHE/RSE LEAD AND TEACHER OF MUSIC



Course Objectives

Participants will gain a thorough understanding of:

- The lived experiences of LGBTQ+ young people in UK schools
- Current legal obligations, statutory guidance and best practice when working with LGBTQ+ students and the wider school community
- Appropriate and inclusive use of language and terminology
- Strategies to develop inclusive classroom environments and respond to incidents of discrimination
- How to confidently support students who are LGBTQ+ or questioning their identity
- Ways to manage challenging situations and foster a respectful, informed school community

Delivery Format

- Fully online and accessible on-demand
- Meets all CPD requirements with certification upon completion
- Flexible format suitable for INSET, twilight sessions, or individual study
- Approx. 90 minute completion time, divided into short modules



"This training resource is one of the best I've experienced, in over 25 years of working in education.

It was informative and enlightening and I found it accessible and user friendly, incorporating a range of learning styles (images, video, audio, interactive activities etc). The layout was eye catching and the content was delivered in a way that made me feel valued and respected.

I can't fault this resource, 10/10!"

Elizabeth Gorman
TEACHER

Cost

Rainbow Wise is priced depending on the number of individual users, or seats, your school or trust requires, and includes full access, 24-7, for all users for a 12 month period. You can start your license at any time.

You can purchase a license for one school, for a trust made up of numerous schools or, if you are a smaller school, you could join forces with one or more other small schools to share a license.

No of seats	Price year 1	Price-Per-User Year 1	Price for years 2+ (30% off)
Individual	£45	£45	£30
Up to 30	£750	£25	£500
Up to 100	£1,500	£15	£1,000
Up to 150	£2,000	£13.33	£1,333
Up to 250	£3,000	£12	£2,000
Over 250	POA	POA	POA

How it works

Once you have purchased your licence, you will be given a link to set up your admin account. Any person within your school can be appointed to do this. Once logged in, they simply add the email address for every user you wish to have access - either manually or by uploading a CSV file - and each user will then be emailed with their own login to access the course and resources.

Your Rainbow Wise administrator will be able to see which users have logged in, how they are doing and when they have completed the training, allowing you to stay abreast of your entire team's progress. You will also be able to download progress reports for your own records.

Once 90% of your users have completed the course, you will be eligible for the Rainbow Wise Award. This includes a digital quality mark that you can add to your website and a signed whole-school certificate. Regardless of whether you achieve the Rainbow Wise Award or not, your users will retain access to the training for the full licence period.

You can have up to three admin users for every school or group licence.

At the end of your 12 month licence period you will be given the opportunity to renew for 1/3 off the new licence fee and be automatically upgraded to the most up-to-date version of the training.

What next?

If you would like to discuss having Rainbow Wise in your school, just drop us an email - contact@rainbowwise.co.uk - to arrange a no-obligation call.

Let us help your school become Rainbow Wise.



rainbowwise.co.uk